

THE CLASSIFICATION SOCIETY CODE OF CONDUCT

(modeled after TED events code of conduct and ASA Activities and Conduct Policy)

The Classification Society (TCS) is committed to providing an atmosphere in which personal respect and intellectual growth are valued and the free expression and exchange of ideas are encouraged. Consistent with this commitment, it is the policy of TCS that all participants in TCS activities enjoy a welcoming environment free from unlawful discrimination, harassment, and retaliation. We strive to be a community that welcomes and supports people of all backgrounds and identities. This includes, but is not limited to, members of any race, ethnicity, culture, national origin, color, immigration status, social and economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, and mental and physical ability.

All TCS annual meeting participants – including, but not limited to, attendees, researchers, students, registered guests, staff, contractors, and exhibitors – agree to comply with the code of conduct put forward in this document. Registration for, or attendance at, a TCS meeting indicates your agreement to abide by this policy and its terms.

At a TCS meeting, you agree to:

- Model and support the norms of professional respect necessary to promote the conditions for healthy exchange of scientific ideas.
- Speak and conduct yourself professionally; do not insult or disparage other participants.
- Respect the boundaries of other attendees.
- Look out for one another.

These behaviors do not belong at a TCS meeting:

- Violence, threats, or threatening language directed against another person
- Being disruptive or drinking excessively.
- Abuse of power (including abuses related to position, wealth, race or gender).
- Homophobia, racism or behavior that discriminates against a group or class of people.
- Sexual harassment of any kind, including unwelcome sexual attention, stalking and inappropriate physical contact.

Contact us to report an incident

If, while at the meeting, you have been involved or have witnessed an incident that violates the Code of Conduct, please email or speak directly to a TCS Officer to let us know immediately. Share as much information as you can to help us make a thorough investigation of the onsite incident.

TCS commitment

TCS will investigate all incidents reported at an event with discretion and confidentiality. TCS reserves the right to bar any person who violates our Code of Conduct from attending a TCS meeting in its entirety or in part, and/or to cancel their registration and/or Society membership without refund.

Note: This Code of Conduct may be revised at any time by TCS and its terms are non-negotiable.